2015 has been another great ride for Working Bikes. So many good things just seem to come our way, mostly in the form of generous, energetic, and passionate people who want to help us help others.

In November, we said good-bye to Marie Akerman our first non-mechanic hire who served so ably over the past 2 ½ years as our Communications and Development Manager. We know she’ll do great things in Salt Lake City. We welcomed her replacement, Julie Nicewander, the author of this annual report. We also said good-bye to dedicated Board Member Amelia Jaffe as she moved on to Denver and welcomed new Board Member Alderman Brian Hopkins.

Our General Manager, Paul Fitzgerald, along with our Volunteer Committee, took the initiative to seek input and improve our volunteer program. We’ve added two volunteer days (Women & Trans Night on Thursday and a Friday afternoon open volunteer session) and brought on 4 additional volunteer coordinator/teaching mechanics (Andrew, Maja, Waymond and Octavio). Our wonderful volunteers in Brandon’s Bike Shop are producing more bikes for our local bike donation program and for the kid’s bike holiday event. Paul has also put together a great team of professional bike mechanics who we are very fortunate to have crank out bikes for the shop and servicing bikes for people in the community.

Dave Gorman, co-founder of Bikes for Lesotho, came to us to formalize our ongoing partnership. His life’s passion to send bikes to kids in Lesotho, Africa is more securely realized now that Working Bikes has become the financial and bike donation warehouse for Bikes for Lesotho. We sent 500 kids and adult bikes in November and plan to send another container in 2016.

Flavio Pina of Leo Burnett volunteered his unique skills and passion for bikes to create the first crowdfunding project on Instagram with the Good Container. Our Instagram followers generously gave $3,000 to help fund the shipping costs of a container filled with 500 bikes to Ability Bikes in Ghana. Stay tuned for Flavio’s video following the journey of the Good Container to Ghana.

I am particularly excited about our new partnership with Abercrombie & Kent Philanthropy resulting in a Memorandum of Understanding I signed with Keith Sproule in November to document our partnership. We will provide bikes and technical assistance to Abercrombie’s new bike project in Zambia which trained 5 village women as bike mechanics. Three more containers will be shipped to Africa this year.

I also want to thank the hundreds, dare I say thousands, who chose to donate a bike, host a bike drive, run a donation drop off site, volunteer in the shop or be a Working Bikes customer. Thanks for everyone’s support so we can continue giving old bikes new homes and making a difference for thousands of people. We hope you continue to be involved in our work and have some fun with us along the way! If you’d like to join in on the ride, please email us at info@workingbikes.org.

And finally, we recently received the sad news that Raymond Damm our accountant passed away suddenly. We owe Raymond so much for helping us get our not-for-profit status in order and making us a more sustainable organization. We will miss you Raymond.

Phil Kaplan, Board President
As we take a look at all that we’ve accomplished in 2015, we can pause to reflect on our past, remembering how our story began. We’ve come a long way since 1999 when our founders Lee Ravenscroft and Amy Little began saving bikes bound for the scrapyard in an effort to return them to productivity as working bikes. Salvageable bikes were repaired and sold for a small fee, funding the next scrapyard purchase. It was a small operation, but it eventually grew to become what Working Bikes is today. Now in our 16th year, we have provided bicycles to over 55,000 individuals in more than 20 countries! We have moved from a home garage to our current warehouse that can hold thousands of bikes. Two years after opening Brandon’s Bike Shop, our volunteer program is more successful than ever. We are proud of our past, and excited for our future. It’s been quite a ride so far, and we can’t wait to see what’s next!
OUR YEAR IN NUMBERS

- $58,926 cash donations from generous individuals and companies
- 851 bikes repaired by volunteers and distributed locally
- 13 international shipments
- Shipped to 7 countries
- 9,119 unwanted or unused bikes collected
- 243 new volunteers registered in Brandon’s Bike Shop
WHO WE ARE

Staff
Aaron Brown
Production Manager
John Clark
Mechanic
Jeff Coufal
Mechanic
Bk Elmore
Volunteer Coordinator
Paul Fitzgerald
General Manager
Alan Lloyd
Mechanic
Cesar Meza
Mechanic
David Nasca
Mechanic
Julie Nicewander
Communications and Development Coordinator
Patrick Tivnan
Mechanic
Mikey Young
Mechanic

Board
Trevor Clarke - Secretary
Brian Hopkins
Phil Kaplan - Board President
Jim Lindsey - Treasurer
Amy Little - Vice President
Regina Murphy
Lee Ravenscroft
Pete Travnicek
Eric Wood
BIKE DONATIONS

Repurposing and donating bikes is the core of our mission. Bikes provide transportation, create jobs, help students stay in school, and create healthy environments. Bikes transform lives! In 2015, thanks to the support of our amazing network of donors, we were able to provide 6,575 bikes to individuals and communities across the globe. Of special note, Don Hale retired at 92 from the bike collection team in Nevada, Iowa. So far the team has sent 8,800 bikes to Chicago for international distribution.

LOCAL DONATIONS

Working Bikes donates repaired bicycles in Chicago and the surrounding suburbs through numerous partner organizations. These include health-focused institutions (veteran hospitals, health and human service agencies), transitional housing facilities, youth organizations, community centers, and schools. Our dedicated volunteers spend thousands of hours repairing bikes which are then given new life as donations to deserving recipients. This year we provided 851 bikes through our local donations. At our annual Holiday Kids Bike Extravaganza, we provided bikes and helmets to 244 children!
Each year, Working Bikes ships over 5,000 bicycles to communities throughout Latin America and Africa. In these communities, a bicycle can be the difference between work and unemployment, mobility and immobility. This year we sent 5,724 bikes to eight partner organizations in seven countries. Bikes were shipped from Oregon, WI, Urbana-Champaign, IL, St. Louis, MO and the Working Bikes warehouse in Chicago.

### 2015 Shipments

<table>
<thead>
<tr>
<th>ORGANIZATION</th>
<th>LOCATION</th>
<th>NUMBER OF SHIPMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability Bikes</td>
<td>Ghana</td>
<td>1</td>
</tr>
<tr>
<td>ANNV</td>
<td>Nicaragua</td>
<td>1</td>
</tr>
<tr>
<td>Bikes for Lesotho</td>
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<tr>
<td>CESTA</td>
<td>El Salvador</td>
<td>4</td>
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<td>Goodwill Panama</td>
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<tr>
<td>Transaid/Lalana</td>
<td>Madagascar</td>
<td>1</td>
</tr>
<tr>
<td>Village Bicycle Project</td>
<td>Ghana</td>
<td>2</td>
</tr>
<tr>
<td>Abercrombie &amp; Kent Philanthropy</td>
<td>Zambia</td>
<td>2</td>
</tr>
</tbody>
</table>
In 2015, we received $58,926 from contributions. Thank you to everyone who donated to our cause!

**DONORS & SPONSORS**

- Alex Wilson
- Allen and Debra Rutzen
- Alvin & Liz Katz
- Andrew Brown
- Anonymous
- Association of Industrial Real Estate
- Bernier Foundation
- Better Boys Foundation
- Charla Riermaier
- Chicago Community Foundation
- Chicago Health Initiative
- Christopher B. Burke Engineering, LTD.
- Christopher Beck & Nicole Aranas
- Cobra Lounge
- Conservancy of North Park Condo Association
- Counter Culture Coffee
- CPS Library Foundation
- Dan and Amy Kaufman
- Dan Sepke & Angela Podesta
- David Williams
- Edge Alliance
- Elizabeth Burtelow
- Elizabeth Lassar
- Ellen Bogolub & Nick Friedman
- Evanston Bike Club
- Faith United Methodist Church of Orland Park
- Flowers For Dreams
- Francis Streit Foundation Trust
- Friends of Robert Emmet School at DePriest School
- Gail Artrip
- Gay Sigel & Howard Epstein
- Glenview Public Library
- Goose Island Beer Co. & employees
- Henriot Champagne
- Jane and Joseph Gano
- Jeff Teppema
- Jill & Rick Olswanger
- Julie Pulk
- K Foundation
- Kalman Foundation
- Katharine Parker
- Kiwanis Club of Lombard
- Kiwanis Club of Palatine
- Landry’s Management LP
- Laura Sparacino
- Laurie Morse
- Lifeline Humanitarian Org
- Loretta & George Tracy
- Luann Hamilton & Jim Akerman
- Lynn Else
- MacArthur Foundation
- Marcia Bogolub
- Marilyn Wardle
- Mark and Loraine Perlen
- Martin Family Charitable Trust
- Mary Trowbridge
- Melody F. Balicki
- Michael & Gay Gorman
- Michael Sichlau
- Mr. B Foundation
- Nancy Vintilla
- Naperville Sunrise Foundation
- Nickolas Roedel
- Patagonia – Bike to Work Week funds recipient
- Paul Teppema
- Peter & Colleen Mulchrone
- Pops for Champagne
- Rebecca & Jeffrey Cohen
- Reddy Ajitha
- Riot Fest & All Rise Brewing
- Robert Helle
- Rotary Club of Lombard
- Rotary Club of Oak Park-River Forest
- Schubas Bike Bash
- Schwab Charitable
- Scottrade
- Seaspar Aktion Club
- Spring Insight Marketing
- Stephen Siegel & Susan Bandes
- Steve Oksas & Mutual Federal Bank
- The Jordan-Wood Family
- The Lagunitas Brewing Co.
- The Winchester
- Tim & Amy Hohulin
- TTX Corporation
- United Way
- West Monroe Partners
- Wheeling Wheelman
- Windy City Rollers
- World Relief DuPage

*List includes those who
We would also like to thank our amazing photographer, Steven Gross, who has kindly donated his services to take photos of our Sweet 16 party and our warehouse.

Many thanks to our regular volunteers, who help out every Tuesday - Saturday, and to our wonderful drop off locations!

To view a complete list of the partners who collect bikes for us year in and year out, go to: www.workingbikes.org/drop-off-locations/
**January** - We started the year off with a Membership Appreciation Party at the warehouse to thank all of our amazing volunteers and donors.

**February** - Working Bikes staff and board representatives, Marie and Trevor, visited Central American partners to see the impact of WB's efforts. In Esteli, Nicaragua, Marie saw ANNV turn donated Working Bikes into jobs and resources for the blind. In El Salvador, Marie and Trevor saw Working Bikes put to use on paved roads, dirt paths, and gravel lanes. They even found some donated Divvy tires hanging for sale (cheap!) at a thatched roof roadside bike shop run by a CESTA trained mechanic and amputee. We know first hand that our efforts are providing transportation and jobs!

**March** - With the beginning of spring the shop came back to life with bikes being serviced and sold. We also sent our volunteers to represent Working Bikes at festivals and green fairs.

**April** - Our calendar was full of Earth Day events, capped off with trucking 250 bikes from Lake Express Ferry Terminal Milwaukee donated through a promotion that offered a free crossing of Lake Michigan for a donated bike.

**May** - Flavio Pina from Leo Burnett launched the first-ever crowdfunding Instagram campaign on behalf of Working Bikes. Instagram followers raised $3,000 to fund a shipment to Ability Bikes in Ghana. Flavio later saw that container unloaded in Abidja, Cote D'Ivore. Check it out here: www.instagram.com/goodcontainer/
June - WTTW featured us on the popular show Chicago Tonight in a segment called New Lives for Old Bikes. You can view the episode here:
http://chicagotonight.wttw.com/2015/06/29/new-lives-old-bikes

July - On a hot summer day, we partnered with Champagne Henriot for the 5th Annual Tour d’Henriot. At this quirky yet elegant event, local restaurants and shops took a leisurely bike ride dressed in their French best. All proceeds went to Working Bikes, and we received $1,930 - to that we say “Merci Beaucoup!”

August - Three of our amazing teenage volunteers Yadid, Carol, and Justin graduated high school and enrolled in college... Cesar graduated, too, and is now a full time mechanic.

September - Goose Island Beer Co. raised $1,500 for us through their Custom Cut Jorts Sale at the annual 312 Urban Block Party, proving that Jorts still have a place in polite society.
**October** - Over 200 of our staff, volunteers, donors, and board really buckled down to drink great beer, eat fantastic food, and groove to the music of Environmental Encroachment to help raise over $7,500 for WB! Such sacrifice!

**November** - We entered into a Memorandum of Understanding with Abercrombie and Kent Philanthropy to spell out our roles in sending three shipping containers a year for at least the next two years to new bike projects in Africa.

**December** - Our volunteers worked harder than ever to get bikes ready for the Holiday Kids Bike Extravaganza. We distributed 333 kids bikes in December - a new record! Thanks to Disparti Law Group, we were able to provide helmets to each child who got a bike.